

**DELHI TOURISM & TRANSPORTATION DEVELOPMENT CORPORATION LTD.
18-A, DDA SCO COMPLEX DEFENCE COLONY, NEW DELHI-24.**

Recruitment Rules for the Post of Managing Director & Chief Executive Officer

S. No.	Particulars	Existing Recruitment Rules	Proposed Recruitment Rules
1.	Name of post	Managing Director & Chief Executive Officer	Managing Director & Chief Executive Officer
2.	Number of posts	01	01 (One) - 2024
3.	Classification	Group A	Group A
4.	Level in the pay matrix	Rs.37400-67000 (Grade Pay Rs.10,000)	Level-14 – 7 th CPC
5.	Whether Selection post or non-selection post	Selection	Not applicable
6.	Age limit for direct recruits.	Not applicable	Not applicable
7.	Educational and other qualifications required for direct recruits.	Not Applicable	Not Applicable
8.	Whether age/ educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable	Not applicable
9.	Period of probation, if any.	Not applicable	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	100% Deputation on a tenure as may be decided by Government.	100% Deputation on a tenure as may be decided by Government.
11.	In case of recruitment by promotion/ Deputation /absorption, grades from which promotion/ deputation/ absorption to be made.	<u>Deputation</u> Officers of Indian Administrative Services as may be deputed by Government of NCT of Delhi.	<u>Deputation</u> Officers of Indian Administrative Services as may be deputed by Government of NCT of Delhi.
12.	If a Departmental Promotion Committee exists, what is the composition?	Not applicable	Not applicable
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.	Not applicable	Not applicable

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Recruitment Rules for the Post of General Manager

S. No.	Particulars	Existing Recruitment Rules	Proposed Recruitment Rules
1.	Name of post	General Manager	General Manager
2.	Number of posts	01	01 (One) - 2024
3.	Classification	Group A	Group A
4.	Level in the pay matrix	Level-13 Rs.37400-67000 (Grade Pay Rs.8,700)	Level-13-A – 7 th CPC
5.	Whether Selection post or non-selection post	Selection	Not Applicable
6.	Age limit for direct recruits.	Not applicable	Not applicable
7.	Educational and other qualifications required for direct recruits.	Not applicable	Not applicable
8.	Whether age/ educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable	Not applicable
9.	Period of probation, if any.	Not applicable	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	Deputation up to 3 years extendable by 1 year in exceptional cases	100% Deputation
11.	In case of recruitment by promotion/ Deputation /absorption, grades from which promotion/ deputation/ absorption to be made.	DANICS officers with atleast five years in DANICS Grade or an officer of Delhi Administration including Managers of DTDC with atleast 5 years' service in the scale of Rs.700-1300 (Level-11)	<u>Deputation</u> Officers of Indian Administrative Services (IAS) or Delhi Andaman Nicobar Island Civil Service (DANICS) as may be deputed by Government of NCT of Delhi.
12.	If a Departmental Promotion Committee exists, what is the composition?		Not applicable
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.		Not applicable

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Recruitment Rules for the Post of Chief Manager (Tourism & Allied Services) – re-designated as Chief Manager

S. No.	Particulars	Existing Recruitment Rules	Proposed Recruitment Rules
1.	Name of post	Chief Manager (Tourism & Allied Services)	Chief Manager
2.	Number of posts	08	08* (Eight) - (2024) - *subject to variation dependent on workload.
3.	Classification	Group A	Group A
4.	Level in the pay matrix	Rs.12000-15600	Level – 12
5.	Whether Selection post or non-selection post	Selection	Selection
6.	Age limit for direct recruits.	45 years	50 years
7.	Educational and other qualifications required for direct recruits.	Graduate in Tourism or Graduate with PG Diploma in Industrial Relation and Personnel Management/ HRD or PG Diploma in Hotel Management/ Catering Technology or Degree in Automobile Engineering or Graduate with Advanced course in Mountaineering / Water Sports with atleast 10 years' experience in managerial cadre OR Master degree or MBA with specialisation in the relevant field with atleast 8 years' experience on the post equivalent to the post of Manager in the pay scale of Rs.10,000/- to Rs.15,200/- or equivalent.	<u>Educational qualification</u> Master in Business Administration / Tourism / PR & Publicity / Journalism / Marketing Management / Human Resource Development/Management / Hotel Management <u>Experience</u> – 15 years in the field OR <u>Educational qualification</u> Graduate with Post Graduate Diploma in in Tourism / PR/ Hospitality Management / Marketing Management/ Hotel Management /Personnel Management and Industrial Relations/ Labour Welfare /Public Relations/ Material Management <u>Experience</u> – 20 years in

Re-structuring of Posts and Proposed Draft Recruitment Rules in DTTDC- 2024 (Annexure-VI)

S. No.	Particulars	Existing Recruitment Rules	Proposed Recruitment Rules
			the field.
8.	Whether age/ educational qualifications prescribed for direct recruits will apply in the case of promotes.	Qualification – Graduation Age - No	Qualification – Graduate Age - No
9.	Period of probation, if any.	Two years in case of Direct Recruitment	1 year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	100% by promotion amongst Managers or officers of equivalent grade having atleast 5 years' experience on the said post except Manager (Finance) and Company Secretary on the basis of their inter-se-seniority subject to fitness failing which by deputation and failing both, by Direct Recruitment.	100% by promotion failing which by deputation failing both by direct recruitment
11.	In case of recruitment by promotion/ Deputation /absorption, grades from which promotion/ deputation/ absorption to be made.		<p><u>Promotion</u></p> <p>Manager (Level-11) with five years of regular service in the grade</p> <p>Failing which</p> <p>Manager (Level-11) with 10 years of combined regular service in Level-11 and Level-10.</p> <p><u>Deputation (ISTC)</u> Officers under the Central/ State Government/ UTs/ Universities/ Recognized Research Institutions/ PSUs/ Autonomous or Statutory Organizations:</p> <p>(a)</p> <p>(i) holding posts in Level 12 on regular basis in the parent cadre or department; or</p> <p>(ii) with 5 years' service in</p>

Re-structuring of Posts and Proposed Draft Recruitment Rules in DTTDC- 2024 (Annexure-VI)

S. No.	Particulars	Existing Recruitment Rules	Proposed Recruitment Rules
			<p>posts in Level-11 rendered after appointment thereto on a regular basis in the parent cadre/department; and</p> <p>(b) Possessing the educational qualifications as per Column No.7</p> <p>Note 1: Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 4 years.</p> <p>(The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)</p> <p>(Officers from different corporations of Government of NCT of Delhi will be given preference)</p>
12.	If a Departmental Promotion Committee exists, what is the composition?		As may be constituted by competent authority.
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.		Not applicable

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Recruitment Rules for the Post of Manager – Level - 11

S. No.	Particulars	Existing Recruitment Rules	Proposed Recruitment Rules
1.	Name of post	Manager	Manager
2.	Number of posts	Thirteen (13)	(13*) – Thirteen (2024) - *subject to variation dependent on workload.
3.	Classification	Group A	Group A
4.	Level in the pay matrix	Level-11 (7 th CPC) (pre revised -15600-39100+6600)	Level – 11
5.	Whether Selection post or non-selection post	Selection	Selection
6.	Age limit for direct recruits.	35 years	40 years
7.	Educational and other qualifications required for direct recruits.	1.Graduate of any Discipline 2.Post Graduate Degree or Diploma in Tourism / PR/ Hospitality Management / Marketing Management/ Hotel Management /Personnel Management and Industrial Relations/ Labour Welfare /Public Relations/ Material Management/ MBAs	<u>Educational qualification</u> Master in Business Administration / Tourism / PR & Publicity / Journalism / Marketing Management / Human Resource Development/Management / Hotel Management <u>Experience</u> – 10 years in the field OR <u>Educational qualification</u> Graduate with Post Graduate Diploma in in Tourism / PR/ Hospitality Management / Marketing Management/ Hotel Management /Personnel Management and Industrial Relations/ Labour Welfare /Public Relations/ Material Management <u>Experience</u> – 13 years in the field.

Re-structuring of Posts and Proposed Draft Recruitment Rules in DTTDC- 2024 (Annexure-VI)

S. No.	Particulars	Existing Recruitment Rules	Proposed Recruitment Rules
8.	Whether age/ educational qualifications prescribed for direct recruits will apply in the case of promotes.	Qualifications – Minimum Graduate Age-Not applicable	Qualification – Graduate Age - Not applicable
9.	Period of probation, if any.	One year in case of direct recruitment	2 years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	100% by promotion from amongst Dy. Managers of the Corporation with 05 years of regular service on the post on the basis of combined seniority failing which by deputation failing which by direct recruitment.	100% by promotion failing which by deputation failing both by direct recruitment
11.	In case of recruitment by promotion/ Deputation /absorption, grades from which promotion/ deputation/ absorption to be made.		<p><u>Promotion</u></p> <p>Dy. Manager (Level-10) with five years of regular service in the grade</p> <p>Failing which</p> <p>Dy. Manager (Level-10) with 10 years of combined regular service in Level-10 and Level-7.</p> <p><u>Deputation (ISTC)</u></p> <p>Officers under the Central/ State Government/ UTs/ Universities/ Recognized Research Institutions/ PSUs/ Autonomous or Statutory Organizations:</p> <p>(a)</p> <p>(i) holding posts in level 11 on regular basis in the parent cadre or department; or</p> <p>(ii) with 5 years' service in posts in Level-10 rendered after</p>

Re-structuring of Posts and Proposed Draft Recruitment Rules in DTTDC- 2024 (Annexure-VI)

S. No.	Particulars	Existing Recruitment Rules	Proposed Recruitment Rules
			<p>appointment thereto on a regular basis in the parent cadre/department; and</p> <p>(b) Possessing the educational qualifications as per Column No.7</p> <p>Note 1: Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 3 years.</p> <p>(The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)</p> <p>(Officers from different corporations of Government of NCT of Delhi will be given preference)</p>
12.	If a Departmental Promotion Committee exists, what is the composition?		As may be constituted by competent authority.
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.		Not applicable

At present there are no further promotional avenues for Chief Managers who are in Level-12. The incumbent of the post of Chief Manager after completion of 5 years of regular service in Level-12, failing which 10 years of regular combined service in Level-12 & 11 may be given personal up-gradation to Level 13 and designated as Sr. Chief Manager. Once the post is vacated by such incumbents, it will revert back to Level – 12 as Chief Manager. Similar dispensation may be allowed in respect of Chief Manager (Finance). In the case of Sr. PPS also the similar dispensation may be given and they may be re-designated as Sr. PPS (Selection Grade).

In all cases of personal up-gradation, the eligibility service may be relaxed by one year.